



HELPING HANDS INC.

APPENDIX C – 68 FOUNDATIONAL BYLAWS OF HELPING HANDS INC.

In December 2004, Helping Hands Inc. (HHI) formally adopted the following 68 ethical and operational bylaws at 2918 Churchill Way, Garland, Texas 75044. These bylaws govern all aspects of the organization's structure, conduct, and mission, reflecting principles of compassion, truth, and service to humanity.

1. 1. There shall be no voting members within Helping Hands Inc.; the organization is governed solely by the Board of Directors and the President/Chief Executive Officer.
2. 2. The organization shall remain strictly non-religious and non-political in all its operations and affiliations.
3. 3. All programs and activities must align with plant-based ethics; no meat, seafood, or animal products are to be consumed, promoted, or distributed on HHI premises.
4. 4. No killing, harming, or abuse of any living being is permitted in any form on HHI properties or through its programs.
5. 5. The Board of Directors shall consist of no more than five members, with the Founder, President, and CEO holding permanent executive authority.
6. 6. All educational programs must reflect universal truth, ethical conduct, and promote wisdom, compassion, and equanimity.
7. 7. The organization shall serve all humanity regardless of race, creed, ethnicity, gender, or nationality.
8. 8. Environmental preservation and sustainability shall be core operational priorities across all departments.
9. 9. Helping Hands Inc. shall never endorse, support, or fund any military or violent operation or ideology.
10. 10. The organization shall maintain a strict no-alcohol, no-tobacco, and no-drugs policy across all its projects and premises.
11. 11. All decisions on financial, legal, and administrative matters shall be under the sole authority of the President and CEO.



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12. 12. All staff, board members, and volunteers must adhere to ethical codes based on truthfulness, integrity, and humility.
13. 13. The organization shall maintain complete transparency in all operations, reporting, and governance.
14. 14. Helping Hands Inc. will operate global humanitarian programs through bilateral treaties under HHIDM.
15. 15. Educational curriculums shall prioritize universal values, environmental ethics, and mindfulness.
16. 16. Only plant-based meals shall be served at all events, programs, and gatherings hosted by the organization.
17. 17. The organization will maintain a zero-tolerance policy against discrimination or harassment of any form.
18. 18. Spiritual values may be promoted only if they are based on truth and universal understanding, not religious affiliation.
19. 19. The organization shall prioritize children's education, safety, and welfare in all development plans.
20. 20. All infrastructure projects shall adhere to eco-friendly, sustainable construction standards.
21. 21. No genetically modified organisms (GMOs) shall be used, grown, or promoted through HHI programs.
22. 22. The organization shall support indigenous wisdom and protect cultural heritage through respectful initiatives.
23. 23. All health services provided must include and prioritize natural, holistic, and preventative care.
24. 24. A quarterly meeting of the Board must be held to review programs, ethics, and legal compliance.
25. 25. The organization shall implement strict conflict-of-interest policies for all board and staff members.
26. 26. The President/CEO has authority to appoint or remove directors, officers, or advisors as required.



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27. 27. All organizational assets, including intellectual property, must be protected and used only for humanitarian work.
28. 28. Fundraising must be based on transparency, integrity, and full ethical compliance with 501(c)(3) laws.
29. 29. Helping Hands Inc. shall never accept donations from illegal, harmful, or unethical sources.
30. 30. Environmental education and awareness shall be embedded into every program, publication, and training.
31. 31. No program or employee shall engage in political campaigns or endorsements in the name of HHI.
32. 32. Animals shall not be kept in captivity, displayed, or harmed in any form for HHI purposes.
33. 33. Gardening and food programs must use organic, chemical-free methods.
34. 34. The Founder shall have lifetime honorary rights, recognition, and advisory role regardless of office held.
35. 35. All correspondence and representation of the organization internationally must align with HHIDM diplomacy.
36. 36. Carbon credits managed or owned must serve sustainable and non-commercial environmental projects.
37. 37. No decision shall be based on fear, personal gain, or emotional preference but on truth and evidence.
38. 38. Truthful speech, non-violence, and mindfulness must govern all HHI trainings and communications.
39. 39. The organization shall maintain non-hierarchical relationships within its internal leadership structure.
40. 40. No religious scripture shall be used to justify or oppose policy. Only universal laws may guide operations.
41. 41. Youth programs shall instill values of compassion, self-discipline, and civic responsibility.



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42. 42. Volunteerism shall be encouraged but must follow the code of ethics and legal protections.
43. 43. All organizational documents must be preserved, backed up, and reviewed biannually.
44. 44. Respect for elders, educators, and community leaders must be upheld in all programs.
45. 45. All HHIDM-aligned centers supported by HHI must follow these 68 bylaws.
46. 46. Global peace initiatives must be non-political, educational, and rooted in dialogue and respect.
47. 47. Programs must support self-sustainability in the communities they serve.
48. 48. No board or leadership position may be used for personal promotion or political leverage.
49. 49. Language in all documentation must remain inclusive, universal, and free of discrimination.
50. 50. Environmental impact studies must be conducted for any major development initiative.
51. 51. International programs must be reviewed and approved by the HHIDM Cabinet in alignment with these bylaws.
52. 52. All employees and contractors must receive ethics orientation based on the 68 bylaws.
53. 53. Gender equality, dignity, and respect shall be promoted in all HHI-supported environments.
54. 54. No artificial intelligence may be used to replace ethical human decision-making processes.
55. 55. Traditional plant-based medicines may be used but must be proven safe and respectful to native cultures.
56. 56. Interfaith dialogue is allowed only under neutral, educational contexts without promoting religious identity.
57. 57. Training programs must include topics of truth, inner observation, sustainability, and kindness.



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58. 58. All diplomatic protocol must be respected when working through HHIDM programs abroad.
59. 59. Cultural projects must not commercialize sacred traditions or exploit heritage.
60. 60. Emergency relief must prioritize food, shelter, health, and ethical treatment of all beings.
61. 61. Use of technology must serve education, health, environment, or truth—not for entertainment purposes.
62. 62. No unnecessary travel or carbon-intensive actions are to be taken unless justified under a sustainable purpose.
63. 63. Any violation of these bylaws may result in removal from board, staff, or project leadership positions.
64. 64. Each new director or team leader must sign a commitment to uphold all 68 bylaws.
65. 65. Children's participation in any program must be voluntary and under full consent of guardian.
66. 66. Art, music, and creative work promoted by HHI must align with dignity, ethics, and truth.
67. 67. Financial reports must be prepared annually and reviewed in board meetings for accuracy.
68. 68. The bylaws may not be revoked, but additional clarifications may be added by the President and Board.
69. 69. Internal disputes must be resolved peacefully, respectfully, and in alignment with the bylaws.
70. 70. These bylaws reflect the living philosophy of Helping Hands Inc. and must be passed down to future leaders.
71. 71. Helping Hands Inc. is aligned fully with Helping Hands Inc. Humanitarian All Nations Diplomatic Mission (HHIDM), and the bylaws remain legally and operationally unified in principle.

These bylaws are irrevocable and govern all aspects of HHI's local and international



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operations. They are aligned with the organization's core principles and global humanitarian mission.

Authenticated and signed by:



Founder, President, and Chief Executive Officer

Helping Hands Inc.

Date: December 2004

Location: 2918 Churchill Way, Garland, Texas 75044